

Occupation	Class of SERVICE	Qualification	C-COLORADO OCC CODE	SOUTHERN RATE DAY	UTU MILEAGE	PAYROLL RATE TABLE DEC 1, 2004	THRU 2004	CA RATE	GA RATE	ID RATE	COND-OM	P-D-G	COLA-IM-RATE
OUTSIDE HOSTL	YARD 5 DAY		0	8810 163.083	163.083	000.000	102.810	134.283	000.000	000.000	000.000	00.00	00.00
INSIDE HOSTLE	YARD 5 DAY		0	8820 159.965	159.965	000.000	100.710	131.735	000.000	000.000	000.000	00.00	00.00
OUT.HOST.HELP	YARD 5 DAY		0	8830 157.011	157.011	000.000	098.740	129.342	000.000	000.000	000.000	00.00	00.00

Occupation	Class of SERVICE	Qualification	C-COLORADO OCC CODE	SOUTHERN RATE	DEC 1, 2004	MILEAGE	O/MILE	CA RATE	GA RATE	ID RATE	COND-OM	P-D-G	COLA-IN-RATE
CONDUCTOR	THRU-FRT		3	3310	154.285	118.661	117.799	097.180	127.253	000.000	000.820	00.00	00.00
FOREMAN/YARD	YARD 5 DAY		3	5500	172.020	172.020	141.562	108.780	141.562	000.000	000.000	00.00	00.00
FOOTBOARD YM	YARD 5 DAY		3	9500	186.335	186.335	000.000	117.850	150.632	000.000	000.000	00.00	00.00

Occupation	Class of SERVICE	Qualification	C-COLORADO OCC CODE	SOUTHERN BASIC DAY	MILEAGE O/MILE	CA RATE	THRU 2004	RATE OF PAY	COND-OM	P-D-G	COLA-IN-RATE
BRAKEMAN/HEAD SWITCH HELPER	THRU-FRT YARD 5 DAY	BASIC RATE	4	3310 144.795	111.358	111.383	090.860	119.542	000.000	000.970	00.00
			4	5500 165.004	165.004	135.853	104.100	135.853	000.000	000.000	00.00

TKPRATES - 11/29/2004

Occupation	Class of SERVICE	Qualification	C-COLORADO SOUTHERN OCC RATE BASIC CDE CODE DAY	UTU	T R A I N E N G I N E Y A R D	THRU ????	DEC 1, 2004	MILEAGE D/MILE	CA RATE	ID RATE	COND-OM	P-D-G	COLA-IN-RATE	DI-OM	P-D-G	PAGE
BRAKEMAN/HEAD THRU-FRT SWITCH HELPER YARD 5 DAY			5 3310 144.795	5				111.357	090.860	119.542	000.000	000.970	00.00	00.00	00.00	5
			5 5500 165.004					165.004	135.853	104.100	000.000	000.000	00.00	00.00	00.00	

C-COLORADO SOUTHERN OCC RATE BASIC CDE CODE DAY																
UTU																
T R A I N E N G I N E Y A R D																
THRU ????																
DEC 1, 2004																
MILEAGE D/MILE																
CA RATE																
ID RATE																
COND-OM																
P-D-G																
COLA-IN-RATE																
DI-OM																
P-D-G																

Occupation	Class of SERVICE	E-PORTLAND OCC CODE	Terminal	UTU	MILEAGE	O/MILE	CA RATE	ID RATE	THRU 777777	COND-OM	P-D-G	COLA-IN-RATE
		DAY	TABLE	DEC 1, 2004								P-D-G
ALL	ALL	0063	000.000	000.000	000.000	000.000	000.000	000.000	000.000	000.000	013.600	00.00
ALL	ALL	0064	000.000	000.000	000.000	000.000	000.000	000.000	000.000	000.000	013.010	00.00
ENGINEER	ALL	0087	000.000	005.000	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00
ALL	ALL	0098	000.000	040.000	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00
ENGINEER	ALL	0105	000.000	014.640	000.000	014.640	000.000	000.000	000.000	000.000	000.000	00.00
ENGINEER	ALL	0106	000.000	019.380	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00
ALL	ALL	0200	000.000	200.000	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00

Qualification
 Air Pay CA 13 4man
 Air Pay CA 13 Hlpr
 Cert Pay CA CP
 Lodg Allow CA LO
 SUPPLY ENGS CA SE
 Instruct All CA 91
 COMPUTER TRAINING

Occupation	Class of SERVICE	Qualification	G-GREAT OCC RATE BASIC CDE CODE DAY	UTU - PAYROLL RATE TABLE DEC 1, 2004	MILEAGE O/MILE	GA RATE	THRU 2004	RATE of PAY	COND-OM	P-D-G	COLA-IN-RATE	P-D-G
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	LESS THAN 81 CARS	0001 000.350	000.269	000.350	000.350	000.350	000.350	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	81 - 105 CARS	0002 001.000	000.769	001.000	001.000	001.000	001.000	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	106 - 125 CARS	0003 001.400	001.077	001.400	001.400	001.400	001.400	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	126 - 145 CARS	0004 001.650	001.269	001.650	001.650	001.650	001.650	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	146 - 165 CARS	0005 001.750	001.346	001.750	001.750	001.750	001.750	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	166 - 185 CARS	0006 001.950	001.500	001.950	001.950	001.950	001.950	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	186 - 205 CARS	0007 002.150	001.654	002.150	002.150	002.150	002.150	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	206 - 225 CARS	0008 002.350	001.808	002.350	002.350	002.350	002.350	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	226 - 245 CARS	0009 002.550	001.962	002.550	002.550	002.550	002.550	000.000	000.000	00.00	00.00
ALL	ALL	Meals (1) CA 25	0024 000.000	006.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Meals (2) CA 07	0026 000.000	012.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Meal in transit	0028 000.000	001.500	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0033 000.000	005.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0034 000.000	002.500	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0035 000.000	002.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0036 000.000	003.120	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0037 000.000	003.640	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0038 000.000	004.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 Meal/1 Lodg 20	0039 000.000	014.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 Meal/1 Lodg 20	0040 000.000	016.500	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 Meal/1 Lodg 20	0041 000.000	015.120	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 Meal/1 Lodg 20	0042 000.000	015.640	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 Meal/1 Lodg 20	0043 000.000	016.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 Meal/1 Lodg 20	0044 000.000	017.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0045 000.000	010.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 Meal/1 Lodg 20	0046 000.000	022.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ENG. TRAINEE	SPEC.RATE-E	NGR.TRAIN.PROGRAM	0049 143.012	143.012	000.000	085.480	113.191	000.000	000.000	000.000	00.00	00.00
FIREMAN	ALL	TRNG PAY TA OCC 02	0050 000.000	001.428	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Air Pay CA 13	0054 000.000	000.000	000.000	000.000	000.000	000.000	000.000	006.670	00.00	00.00
ALL	ALL	Air Pay CA 13	0065 000.000	000.000	000.000	000.000	000.000	000.000	000.000	006.800	00.00	00.00
ALL	ALL	MILEAGE REIMBURSE	0070 000.000	000.375	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCT.TRAIN	SPEC.RATE-E	NGR.TRAIN.PROGRAM	0073 126.268	126.268	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	CA code ME	0074 000.000	004.150	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	CA code ME	0075 000.000	009.390	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	REVERSE LODG CA RL	0085 000.000	007.500	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	KEDDIE/STOCKTON DD	0088 000.000	016.550	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
FOREMAN	YARD	CCA CA 32 LO RATE	0095 006.000	020.911	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
FOREMAN	YARD	CCA CA 32 HI RATE	0096 000.000	027.834	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodg allow CA LO	0098 000.000	040.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
UTU	ALL	Carboose Pay CA 18	0099 000.000	000.010	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	COMPUTER TRAINING	0200 000.000	200.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00

Occupation	Class of SERVICE	Qualification	G-GREAT OCC CODE	NORTHERN RATE	UTU - PAYROLL RATE TABLE	THRU 227777	CA RATE	GA RATE	ID RATE	COND-OM	P-D-G	COLA-DY-OM	IN-RATE P-D-G
					DEC 1, 2004								
							MILEAGE	O/MILE					
OUTSIDE HOSTIL	YARD 5 DAY		0	8810	172.020	172.020	174,831	000.000	102.810	134.263	000.000	00.00	00.00
CAR RETARDER	YARD 5 DAY		0	9600	174.831	174,831	000.000	110.690	143.880	000.000	00.00	00.00	00.00

Occupation	Class of SERVICE	Qualification	G-CREAT OCC CODE	NORTHERN RATE	BASIC DAY	MILEAGE	O/MILE	CA RATE	THRU RATE	ID RATE	COND-OM	P-D-C	GOLA-DY-OM	IN-RATE P-D-G
				DEC 1, 2004				RATE OF PAY						
CONDUCTOR	PASS.SVC.CN	TRAINMEN EAST OF	3	2210	142.068	094.712	075.322	098.440	117.220	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	THRU-FRT	HT	3	3310	153.465	118.049	116.979	096.360	126.433	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	ER - 5 DAY	3	4410	154.025	179.597	117.539	096.920	126.993	000.000	000.000	000.560	00.00	00.00
CONDUCTOR	ROAD SWITCH	ER - 6 DAY	3	4510	179.597	179.597	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	ROAD SWITCH	HT SVC-ASGND	3	4610	179.597	179.597	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	SVC-ASGND < 100 M	3	4710	155.365	155.365	000.000	097.830	128.101	000.000	000.560	000.560	00.00	00.00
CONDUCTOR	LOCAL FRT.		3	4810	157.823	172.020	000.000	099.460	130.089	000.000	000.560	000.560	00.00	00.00
FOREMAN/YARD	YARD 5 DAY		3	5500	172.020	172.020	000.000	108.780	141.562	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	YARD 5 DAY		3	5510	172.020	172.020	000.000	108.780	141.562	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	MTN PAY 100	%	3	6010	155.891	155.891	118.801	097.970	128.398	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	MTN PAY 100	%-UNASGND < 100	3	6510	158.307	158.307	000.000	099.600	130.386	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN		3	6610	154.101	154.101	117.429	096.780	126.959	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN	SVC-UNASGND < 100	3	6710	156.517	156.517	000.000	098.400	128.914	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN		3	7110	161.733	161.733	123.183	101.900	133.185	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SV	C-UNASGND < 100 M	3	7210	164.158	164.158	000.000	103.540	135.172	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SE	RVICE-ASGND MILES	3	7310	163.083	163.083	000.000	102.810	134.283	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SV	C-ASGND < 100 MIL	3	7410	165.498	165.498	000.000	104.430	136.270	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW FLOW		3	7510	155.584	155.584	118.572	097.780	128.167	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW FLOW S	VC-UNASGND < 100	3	7610	158.032	158.032	000.000	099.410	130.155	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW FLOW	C-ASGND MILES > 1	3	8010	158.032	158.032	000.000	099.410	130.155	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW FLOW S	VC-ASGND < 100 MI	3	8210	158.032	158.032	000.000	099.410	130.155	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	THRU FRT. S	VC-UNASGND < BASI	3	8310	155.936	119.950	000.000	098.000	128.431	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FRT.	SVC-UNASGND < 100	3	8410	156.496	156.496	000.000	098.560	128.991	000.000	000.560	000.560	00.00	00.00
FTB YARDMSTR	YARD 5 DAY		3	9500	193.523	193.523	000.000	108.780	141.562	000.000	000.000	000.000	00.00	00.00

Occupation	Class of SERVICE	Qualification	G-GREAT OCC CODE	NORTHERN RATE CODE	BASIC DAY	MILEAGE	O/MILE	CA RATE	THRU ?????	RATE OF PAY	P-D-C	COND-OM	P-D-C	COLA-IM-RATE
BRAKEMAN/HEAD	PASS. SVC. GN	BASIC RATE	4	2210	130.967	087.312	070.193	090.130	108.096	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT	BASIC RATE	4	3310	143.976	110.753	110.556	090.000	118.692	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4410	144.448	144.448	111.026	090.470	119.162	000.000	000.470	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4510	172.777	172.777	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4610	172.777	172.777	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4710	145.733	145.733	000.000	091.340	120.227	000.000	000.470	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	BASIC RATE	4	4810	148.236	148.236	000.000	093.000	122.247	000.000	000.470	000.000	00.00	00.00
SWITCH HELPER	YARD 5 DAY	BASIC RATE	4	5500	165.004	165.004	000.000	104.100	135.853	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	YARD 5 DAY	BASIC RATE	4	5510	165.004	165.004	000.000	104.100	135.853	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	BASIC RATE	4	6010	146.426	146.426	112.411	091.620	120.679	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	BASIC RATE	4	6510	148.854	148.854	000.000	093.260	122.667	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6610	144.417	144.417	110.775	090.280	119.032	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6710	146.887	146.887	000.000	091.940	121.063	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN	BASIC RATE	4	7110	154.496	154.496	118.549	097.050	127.288	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	BASIC RATE	4	7210	156.934	156.934	000.000	098.680	129.255	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SE	BASIC RATE	4	7310	155.869	155.869	000.000	097.950	128.376	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	BASIC RATE	4	7410	158.307	158.307	000.000	099.600	130.386	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	BASIC RATE	4	7510	146.701	146.701	112.576	091.810	120.898	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW	BASIC RATE	4	7610	149.139	149.139	000.000	093.440	122.875	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	BASIC RATE	4	8010	158.032	158.032	000.000	099.410	130.155	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW SV	BASIC RATE	4	8210	158.032	158.032	000.000	099.410	130.155	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	BASIC RATE	4	8310	146.448	146.448	112.653	091.640	120.701	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU FRT. S	BASIC RATE	4	8410	146.918	146.918	000.000	092.110	121.171	000.000	000.470	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	BASIC RATE	4	8410	146.918	146.918	000.000	092.110	121.171	000.000	000.470	000.000	00.00	00.00

Occupation	Class of SERVICE	Qualification	G-GREAT OCC CODE	NORTHERN RATE	BASIC DAY	PAYROLL RATE TABLE		THRU 2004	RATE OF PAY	COND-OM	P-D-G	COLA-DY-OM	IN-RATE P-D-G
						MILEAGE	O/MILE						
BRAKEMAN/HEAD	PASS.SVC.GM	TRAINMEN EAST OF	5	2210	130.967	087.312	070.193	090.130	108.096	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT		5	3310	193.978	110.753	110.596	090.000	118.692	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	HT	5	4410	144.448	144.448	111.026	090.470	119.162	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	ER - 5 DAY	5	4510	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	ER - 6 DAY	5	4610	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	HT SVC-ASOND MLS >	5	4710	145.733	145.733	000.000	091.340	120.227	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	SVC-ASONGED < 100 M	5	4810	148.236	148.236	000.000	093.000	122.247	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	YARD 5 DAY	SWITCH HELPER	5	5500	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	YARD 5 DAY	BRAKEMAN/HEAD	5	5510	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	BRAKEMAN/HEAD	5	6010	146.426	146.426	112.411	091.620	120.679	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	BRAKEMAN/HEAD	5	6510	148.854	148.854	000.000	093.260	122.667	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	%-UNASGND < 100	5	6610	144.417	144.417	110.775	090.280	119.032	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	SVC-UNASGND < 100	5	6710	146.887	146.887	000.000	091.940	121.063	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN	BRAKEMAN/HEAD	5	7110	154.496	154.496	118.549	097.050	127.288	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	C-UNASGND < 100 M	5	7210	156.934	156.934	000.000	098.680	129.255	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SE	RVICE-ASGND MILES	5	7310	155.869	155.869	000.000	097.950	128.376	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	C-ASGND < 100 MIL	5	7410	158.307	158.307	000.000	099.600	130.386	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW	BRAKEMAN/HEAD	5	7510	146.701	146.701	112.576	091.810	120.898	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	VC-UNASGND < 100	5	7610	149.139	149.139	000.000	093.440	122.875	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW SV	C-ASGND MILES > 1	5	8010	158.032	158.032	000.000	099.410	130.155	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	VC-ASGND < 100 MI	5	8210	158.032	158.032	000.000	099.410	130.155	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU FRT. S	VC-UNASGND < BASI	5	8310	146.448	112.653	000.000	091.640	120.701	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	SVC-UNASGND < 100	5	8410	146.918	146.918	000.000	092.110	121.171	000.000	000.470	00.00	00.00

Occupation Class of Qualification G-GREAT NORTHERN OCC RATE BASIC CDE CODE DAY MILEAGE O/MILE CA RATE ID RATE COND-OM P-D-G DY-OM P-B-G COLA-IN-RATE
 BAGGAGEMAN PASS.SVC.CN TRAINMEN EAST OF 7 2201 131.549 087.699 070.622 060.460 075.519 000.000 000.000 00.00 00.00

Occupation Class of SERVICE
C-GREAT NORTHERN
Qualification OCC RATE BASIC
CDE CODE DAY

UTU - PAYROLL RATE TABLE
DEC 1, 2004 THRU ??????
MILEAGE O/MILE CA RATE ID RATE RATE of PAY

COND-OM P-D-G COLA-IN-RATE
DY-OM P-D-G

ASSISTANT CON PASS.SVC.ON TRAINMEN EAST OF 9 2201 133.789 089.192 071.676 061.490 076.650 000.000 000.000 00.00 00.00

Occupation	Class of SERVICE	Qualification	J-JOINT TEXAS OCC RATE BASIC CODE DAY	UTU	MILEAGE O/MILE	DEC 1, 2004	THRU RATE OF PAY	COND-OM	P-D-G	COLA-IN-RATE DY-OM P-D-G
LGTH-OF-TRAIN ALLOWANCE	ALL	LESS THAN 81 CARS	0001 000.350		000.269	000.350	000.350	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	81 - 105 CARS	0002 001.000		000.769	001.000	001.000	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	106 - 125 CARS	0003 001.500		001.077	001.400	001.400	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	126 - 145 CARS	0004 001.650		001.269	001.650	001.650	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	146 - 165 CARS	0005 001.750		001.346	001.750	001.750	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	166 - 185 CARS	0006 001.950		001.500	001.950	001.950	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	186 - 205 CARS	0007 002.150		001.654	002.150	002.150	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	206 - 225 CARS	0008 002.350		001.808	002.350	002.350	000.000	000.000	00.00 00.00
LGTH-OF-TRAIN ALLOWANCE	ALL	226 - 245 CARS	0009 002.550		001.962	002.550	002.550	000.000	000.000	00.00 00.00
ALL	ALL	Meals (1) CA 25	0024 000.000		006.000	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	Meals (2) CA 07	0026 000.000		012.000	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	Meal in transit	0028 000.000		001.500	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	Meal in transit	0031 000.000		006.000	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	Lodging (1) 19	0036 000.000		007.500	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	2 Meal/1 Lodg 20	0044 000.000		019.500	000.000	000.000	000.000	000.000	00.00 00.00
ENG. TRAINEE	ALL	MGR. TRAIN. PROGRAM	0049 142.134		142.134	000.000	085.480	000.000	000.000	00.00 00.00
ALL	ALL	Air Pay CA 13	0064 000.000		000.000	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	MILEAGE REIMBURSE	0070 000.000		000.375	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	CA code 22	0071 000.000		006.000	000.000	000.000	000.000	000.000	00.00 00.00
CONDUCT. TRAIN THRU-FRT	ALL	Rverse Lodg CA RL	0073 126.268		126.268	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	Cert pay CA CP	0085 000.000		007.500	000.000	000.000	000.000	000.000	00.00 00.00
ENGINEER	ALL	CCA CA 32 LO RATE	0087 000.000		005.000	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	CCA CA 32 HI RATE	0095 000.000		020.911	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	Lodg Allow CA LO	0096 000.000		027.834	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL	Caboose Pay CA 18	0098 000.000		040.000	000.000	000.000	000.000	000.000	00.00 00.00
UTU	ALL	COMPUTER TRAINING	0099 000.000		000.016	000.000	000.000	000.000	000.000	00.00 00.00
ALL	ALL		0200 000.000		200.000	000.000	000.000	000.000	000.000	00.00 00.00

Occupation	Class of SERVICE	Qualification	N-NORHTERN OCC CODE	PACIFIC BASIC DAY	UTU	MILEAGE	O/MILE	GA RATE	CA RATE	ID RATE	THRU 2004	THRU 2004	RATE OF PAY	COND-OM	P-D-G	COLA-DY-OM	M-RATE	P-D-G
OUTSIDE HOSTIL	YARD 5 DAY		0	8810	172.020	172.020	000.000	102.810	134.283	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	00.00
INSIDE HOSTLE	YARD 5 DAY		0	8820	159.965	159.965	000.000	100.710	131.735	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	00.00
CAR RETARDER	YARD 5 DAY		0	9600	174.831	174.831	000.000	110.690	143.880	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	00.00
SWITCHTENDER	YARD 5 DAY		0	9800	157.715	157.715	000.000	099.200	129.891	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	00.00

Occupation	Class of SERVICE	Qualification	N-NORHTERN OCC CODE	PACIFIC BASIC DAY	UTU	PAYROLL RATE TABLE		CA RATE	ID RATE	COND-OM	P-D-G	COLA-IM-RATE
						DEC 1, 2004	THRU					
						MILEAGE	O/MILE					
CONDUCTOR	PASS.SVC.CN	TRAINMEN EAST OF	3	2210	156.308	104.205	077.562	105.270	128.760	000.000	000.000	00.00
CONDUCTOR	PASSENGER	SEATTLE COMMUTER	3	2220	156.308	104.205	079.362	105.270	000.000	000.000	000.000	00.00
CONDUCTOR	MTN THRU-FR	T SERVICE	3	3110	158.142	121.648	120.471	099.500	130.253	000.000	000.000	00.00
CONDUCTOR	MTN THRU-FR	T SVC-UNASGND < 1	3	3210	160.557	123.505	000.000	101.120	132.229	000.000	000.000	00.00
CONDUCTOR	THRU-FRT		3	3310	153.465	118.049	116.979	096.360	126.433	000.000	000.000	00.00
CONDUCTOR	SEA COMMUTE	ALL	3	3410	156.308	156.308	000.000	000.000	000.000	000.000	000.000	00.00
CONDUCTOR	MTN LOCAL &	MIXED FREIGHT SVC	3	4010	158.142	158.142	120.471	099.500	130.253	000.000	000.000	00.00
CONDUCTOR	MTN LOCAL &	MIXED SVC-UNASGNE	3	4110	160.557	160.557	000.000	101.120	132.229	000.000	000.000	00.00
CONDUCTOR	MTN LOCAL &	MIXED FRT SVC-ASC	3	4210	159.471	159.471	000.000	101.380	131.329	000.000	000.000	00.00
CONDUCTOR	MTN LOCAL &	MIXED SVC-ASGND	3	4310	161.919	161.919	000.000	102.020	133.339	000.000	000.000	00.00
CONDUCTOR	LOCAL FREIG	HT	3	4410	154.215	154.215	117.729	097.110	127.183	000.000	000.750	00.00
CONDUCTOR	ROAD SWITCH	ER - 5 DAY	3	4510	179.597	179.597	000.000	000.000	000.000	000.000	000.000	00.00
CONDUCTOR	ROAD SWITCH	ER - 6 DAY	3	4610	179.597	179.597	000.000	000.000	000.000	000.000	000.000	00.00
CONDUCTOR	LOCAL FREIG	HT SVC-ASGND MLS >	3	4710	155.555	155.555	000.000	098.020	128.291	000.000	000.750	00.00
CONDUCTOR	LOCAL FRT.	SVC-ASGND < 100 M	3	4810	158.013	158.013	000.000	099.650	130.279	000.000	000.750	00.00
CONDUCTOR	YARD 5 DAY		3	5000	172.020	172.020	000.000	108.780	141.562	000.000	000.000	00.00
CONDUCTOR	YARD 5 DAY		3	5110	172.020	172.020	000.000	108.780	141.562	000.000	000.000	00.00
CONDUCTOR	MTN WORK TR	AIN SERVICE	3	6110	156.462	156.462	119.263	098.360	128.871	000.000	000.000	00.00
CONDUCTOR	MTN WORK TR	AIN SVC-UNASGND <	3	6210	158.910	158.910	000.000	099.990	130.857	000.000	000.000	00.00
CONDUCTOR	MTN WORK TR	AIN SVC-ASGND > 1	3	6310	157.780	157.780	000.000	099.250	129.956	000.000	000.000	00.00
CONDUCTOR	MTN WORK TR	AIN SVC-ASGND < 1	3	6410	160.206	160.206	000.000	100.870	131.922	000.000	000.000	00.00
CONDUCTOR	WORK TRAIN		3	6610	153.959	153.959	117.342	096.680	126.817	000.000	000.000	00.00
CONDUCTOR	WORK TRAIN	SVC-UNASGND < 100	3	6710	156.330	156.330	000.000	098.290	128.793	000.000	000.000	00.00
CONDUCTOR	WORK TRAIN	SVC-ASGND MILES >	3	6810	155.265	155.265	000.000	097.560	127.892	000.000	000.000	00.00
CONDUCTOR	WORK TRAIN	SVC-ASGND < 100 M	3	6910	157.725	157.725	000.000	099.210	129.902	000.000	000.000	00.00
CONDUCTOR	SNOW PLOW		3	7510	156.604	156.604	119.306	098.470	129.013	000.000	000.000	00.00
CONDUCTOR	SNOW PLOW S	VC-UNASGND < 100	3	7610	159.042	159.042	000.000	100.090	130.979	000.000	000.000	00.00
CONDUCTOR	SNOW PLOW	G-ASGND MILES > 1	3	8010	157.923	157.923	000.000	099.350	130.088	000.000	000.000	00.00
CONDUCTOR	SNOW PLOW S	VC-ASGND < 100 MI	3	8210	160.393	160.393	000.000	101.010	132.109	000.000	000.000	00.00
CONDUCTOR	THRU FRT. S	VC-UNASGND < BASI	3	8310	155.936	155.936	000.000	098.000	128.431	000.000	000.000	00.00
CONDUCTOR	LOCAL FRT.	SVC-UNASGND < 100	3	8410	156.686	156.686	000.000	098.750	129.181	000.000	000.750	00.00
CONDUCTOR	MTN SNOW PL	OW SERVICE	3	8610	158.142	158.142	120.471	099.500	130.253	000.000	000.000	00.00
CONDUCTOR	MTN SNOW PL	OW SVC-UNASGND <	3	8710	160.557	160.557	000.000	101.120	132.229	000.000	000.000	00.00
CONDUCTOR	MTN SNOW PL	OW SVC-ASGND > 10	3	8810	159.471	159.471	107.038	100.380	131.329	000.000	000.000	00.00
CONDUCTOR	MTN SNOW PL	OW SVC-ASGND < 10	3	8910	161.919	161.919	107.946	102.020	133.339	000.000	000.000	00.00

Occupation	Class of SERVICE	Qualification	N-NORHTERN OCC CODE	PACIFIC BASIC DAY	MILEAGE	O/MILE	CA RATE	THRU	RATE of PAY	COND-OM	P-D-G	COLA-IN-RATE
BRAKEMAN/HEAD	PASS,SVC.ON	BASIC RATE	4	2210	144.010	096.007	072.335	096.440	118.736	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN THRU-FR	BASIC RATE	4	3110	150.160	115.507	115.288	094.150	123.752	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN THRU-FR	BASIC RATE	4	3210	152.664	117.432	000.000	095.820	125.773	000.000	000.000	00.00
BRAKEMAN/HEAD	THRU-FRT	BASIC RATE	4	3310	143.825	110.633	110.413	089.890	118.572	000.000	000.000	00.00
BRAKEMAN/HEAD	BRAKEMAN HE	BASIC RATE	4	3510	151.313	151.313	116.342	095.250	124.863	000.000	001.000	00.00
BRAKEMAN/HEAD	BRAKEMAN HE	BASIC RATE	4	3610	153.817	153.817	000.000	096.900	126.884	000.000	001.000	00.00
BRAKEMAN/HEAD	BRAKEMAN HE	BASIC RATE	4	3710	152.642	152.642	000.000	096.140	125.961	000.000	001.000	00.00
BRAKEMAN/HEAD	BRAKEMAN HE	BASIC RATE	4	3810	155.134	155.134	000.000	097.800	127.981	000.000	001.000	00.00
BRAKEMAN/HEAD	MTN LOCAL &	BASIC RATE	4	4010	150.313	150.313	115.342	094.250	123.863	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN LOCAL &	BASIC RATE	4	4110	152.817	152.817	000.000	095.900	125.884	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN LOCAL &	BASIC RATE	4	4210	151.642	151.642	000.000	095.140	124.961	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN LOCAL &	BASIC RATE	4	4310	154.134	154.134	000.000	096.800	126.981	000.000	000.000	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4410	144.625	144.625	111.213	090.690	119.372	000.000	000.800	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4510	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4610	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4710	149.953	145.953	000.000	091.570	120.436	000.000	000.800	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4810	148.458	148.458	000.000	093.240	122.557	000.000	000.800	00.00
BRAKEMAN/HEAD	LOCAL FRT,	BASIC RATE	4	5500	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00
BRAKEMAN/HEAD	YARD 5 DAY	BASIC RATE	4	5510	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN WORK TR	BASIC RATE	4	6110	148.601	148.601	114.048	093.070	122.435	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN WORK TR	BASIC RATE	4	6210	151.050	151.050	000.000	094.740	124.466	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN WORK TR	BASIC RATE	4	6310	149.907	149.907	000.000	093.950	123.500	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN WORK TR	BASIC RATE	4	6410	152.390	152.390	000.000	095.620	125.544	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6610	145.175	145.175	111.478	090.790	119.657	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6710	147.656	147.656	000.000	092.460	121.701	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6810	146.493	146.493	000.000	091.680	120.745	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6910	148.974	148.974	000.000	093.350	122.776	000.000	000.000	00.00
BRAKEMAN/HEAD	SNOW PLOW	BASIC RATE	4	7510	146.735	146.735	112.631	091.830	120.920	000.000	000.000	00.00
BRAKEMAN/HEAD	SNOW PLOW S	BASIC RATE	4	7610	149.205	149.205	000.000	093.490	122.951	000.000	000.000	00.00
BRAKEMAN/HEAD	SNOW PLOW S	BASIC RATE	4	8010	148.030	148.030	000.000	092.700	121.986	000.000	000.000	00.00
BRAKEMAN/HEAD	SNOW PLOW S	BASIC RATE	4	8210	150.544	150.544	000.000	094.380	124.027	000.000	000.000	00.00
BRAKEMAN/HEAD	THRU FRT, S	BASIC RATE	4	8310	146.328	112.559	000.000	091.560	120.591	000.000	000.000	00.00
BRAKEMAN/HEAD	LOCAL FRT,	BASIC RATE	4	8410	147.128	147.128	000.000	092.360	121.391	000.000	000.800	00.00
BRAKEMAN/HEAD	MTN SNOW PL	BASIC RATE	4	8610	148.601	099.066	114.048	093.070	122.435	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN SNOW PL	BASIC RATE	4	8710	151.050	100.700	000.000	094.740	124.466	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN SNOW PL	BASIC RATE	4	8810	149.907	099.939	000.000	093.950	123.500	000.000	000.000	00.00
BRAKEMAN/HEAD	MTN SNOW PL	BASIC RATE	4	8910	152.390	101.592	000.000	095.620	125.544	000.000	000.000	00.00

Occupation	Class of SERVICE	N-NORHTERN OCC CDE	PACIFIC BASIC DAY	PAYROLL RATE TABLE		THRU 2004	CA RATE	ID RATE	COND-OM	P-D-C	COLA-DY-OM	IN-RATE P-D-C
				MILEAGE	O/MILE							
BRAKEMAN/HEAD	PASS SVC-GM	5	2210	144.010	096.007	072.335	096.440	118.736	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN THRU-FR	5	3110	150.160	115.507	115.288	094.150	123.752	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN THRU-FR	5	3210	152.664	117.432	000.000	095.820	125.773	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT	5	3310	143.825	110.633	110.413	089.890	118.572	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT	5	3510	151.313	151.313	116.342	095.250	124.863	000.000	001.000	00.00	00.00
BRAKEMAN/HEAD	BRAKEMAN HE	5	3610	153.817	153.817	000.000	096.900	126.884	000.000	001.000	00.00	00.00
BRAKEMAN/HEAD	BRAKEMAN HE	5	3710	152.642	152.642	000.000	096.140	125.961	000.000	001.000	00.00	00.00
BRAKEMAN/HEAD	BRAKEMAN HE	5	3810	155.134	155.134	000.000	097.800	127.981	000.000	001.000	00.00	00.00
BRAKEMAN/HEAD	MTN LOCAL &	5	4010	150.313	150.313	115.342	094.250	123.863	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN LOCAL &	5	4110	152.817	152.817	000.000	095.900	125.884	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN LOCAL &	5	4210	151.642	151.642	000.000	095.140	124.961	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN LOCAL &	5	4310	154.134	154.134	000.000	096.800	126.981	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	5	4410	144.625	144.625	111.213	090.690	119.372	000.000	000.800	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	5	4510	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	5	4610	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	5	4710	145.953	145.953	000.000	091.570	120.436	000.000	000.800	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	5	4810	148.434	148.434	000.000	093.240	122.478	000.000	000.800	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	5	5500	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00	00.00
SWITCH HELPER	YARD 5 DAY	5	5510	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	YARD 5 DAY	5	6110	148.601	148.601	114.048	093.070	122.435	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN WORK TR	5	6210	151.050	151.050	000.000	094.740	124.466	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN WORK TR	5	6310	149.907	149.907	000.000	093.950	123.500	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN WORK TR	5	6410	152.390	152.390	000.000	095.620	125.544	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN WORK TR	5	6610	145.175	145.175	111.478	090.790	119.657	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	5	6710	147.656	147.656	000.000	092.460	121.701	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	5	6810	146.493	146.493	000.000	091.680	120.745	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	5	6910	148.974	148.974	000.000	093.350	122.776	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW	5	7510	146.735	146.735	112.631	091.830	120.920	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	5	7610	149.205	149.205	000.000	093.490	122.951	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW SV	5	8010	148.030	148.030	000.000	092.700	121.986	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	5	8210	150.544	150.544	000.000	094.380	124.027	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU FRT. S	5	8310	146.328	146.328	112.559	091.560	120.591	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	5	8410	147.128	147.128	000.000	092.360	121.391	000.000	000.800	00.00	00.00
BRAKEMAN/HEAD	MTN SNOW PL	5	8610	148.601	148.601	099.066	093.070	122.435	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN SNOW PL	5	8710	151.050	151.050	100.700	094.740	124.466	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN SNOW PL	5	8810	149.907	149.907	099.939	093.950	123.500	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN SNOW PL	5	8910	152.390	152.390	101.592	095.620	125.544	000.000	000.000	00.00	00.00

Occupation	Class of SERVICE	S-SPS	Qualification	PAYROLL RATE TABLE		THRU		RATE OF PAY	COND-OM	P-D-G	COLA-1M-RATE	DY-OM	P-D-G
				DEC 1, 2004	0/MILE	CA RATE	ID RATE						
OUTSIDE HOSTL	YARD 5 DAY			OCC RATE BASIC	172.020	172.020	000.000	102.810	134.283	000.000	000.000	00.00	00.00
INSIDE HOSTL	YARD 5 DAY			CDE CODE DAY	159.965	159.965	000.000	100.710	131.735	000.000	000.000	00.00	00.00
OUT.HOST.HELP	YARD 5 DAY				157.011	157.011	000.000	098.740	129.342	000.000	000.000	00.00	00.00

T R A I N E N G I N E Y A R D
 UTU - PAYROLL RATE TABLE
 DEC 1, 2004

Occupation	Class of SERVICE	Qualification	S-SPS	OCC CODE	RATE BASIC DAY	MILEAGE	O/MILE	CA RATE	THRU	ID RATE	COND-OM	P-D-G	COLA-IN-RATE
COLLECTOR	PASS.SVC.OM	TRAINMEN EAST OF		3	2201	089.192	071.676	061.490	076.650	000.000	000.000	00.00	00.00
CONDUCTOR	PASS.SVC.OM	TRAINMEN EAST OF		3	2210	094.587	075.212	065.510	081.064	000.000	000.000	00.00	00.00
CONDUCTOR	THRU-FRT			3	3310	153.465	118.049	096.360	126.433	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	HT		3	4410	154.025	117.539	096.920	126.993	000.000	000.560	00.00	00.00
CONDUCTOR	ROAD SWITCH	ER - 5 DAY		3	4510	179.597	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	ROAD SWITCH	ER - 6 DAY		3	4610	179.597	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	HT SVC-ASGND	MLS >	3	4710	155.365	000.000	097.830	128.101	000.000	000.560	00.00	00.00
CONDUCTOR	LOCAL FRT.	SVC-ASGND	MLS >	3	4810	157.823	000.000	099.460	130.089	000.000	000.560	00.00	00.00
CONDUCTOR	LEADVILLE L	SVC-ASGND	< 100 M	3	4910	156.308	077.572	065.510	088.882	000.000	000.000	00.00	00.00
FOREMAN/YARD	YARD 5 DAY	OCAL		3	5500	172.020	000.000	108.780	141.562	000.000	000.000	00.00	00.00
CONDUCTOR	YARD 5 DAY			3	5510	172.020	000.000	108.780	141.562	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN			3	6610	154.289	117.571	096.900	127.092	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN	SVC-UNASGND	< 100	3	6710	156.747	000.000	098.550	129.100	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN	SVC-ASGND	MILES >	3	6810	154.289	117.571	096.900	127.092	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN	SVC-ASGND	< 100 M	3	6910	156.747	000.000	098.550	129.100	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW FLOW			3	7510	155.913	118.812	097.990	128.419	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW FLOW S	VC-UNASGND	< 100	3	7610	158.339	000.000	099.620	130.418	000.000	000.000	00.00	00.00
CONDUCTOR	THRU FRT. S	VC-UNASGND	< BASI	3	8310	155.936	000.000	098.000	128.431	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FRT.	SVC-UNASGND	< 100	3	8410	156.496	000.000	098.560	128.991	000.000	000.560	00.00	00.00
FOOTBOARD YM	YARD 5 DAY			3	9500	172.020	000.000	108.780	141.562	000.000	000.000	00.00	00.00

Occupation	Class of SERVICE	S-SPS	Qualification	OCC CDE	RATE BASIC DAY	MILEAGE	O/MILE	CA RATE	THRU RATE	COND-OM	P-D-G	COLA-OM	IN-RATE
PAYROLL RATE TABLE													
DEC 1, 2004													
THRU RATE OF PAY													
P-D-G													
DY-OM													
P-D-G													
BRAKEMAN/HEAD	PASS. SVC. CN		BASIC RATE	4	2210	130.967	087.312	070.205	060.090	075.113	000.000	000.000	00.00
BRAKEMAN/HEAD	THRU-FRT		BASIC RATE	4	3310	143.978	110.753	110.556	090.000	118.692	000.000	000.000	00.00
BRAKEMAN/HEAD	LOCAL FREIG		BASIC RATE	4	4410	144.448	144.448	111.026	090.470	119.162	000.000	000.470	00.00
BRAKEMAN/HEAD	ROAD SWITCH		BASIC RATE	4	4510	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00
BRAKEMAN/HEAD	ROAD SWITCH		BASIC RATE	4	4610	172.777	172.777	000.000	000.000	000.000	000.000	000.000	00.00
BRAKEMAN/HEAD	LOCAL FREIG		BASIC RATE	4	4710	145.733	145.733	000.000	091.340	120.227	000.000	000.470	00.00
BRAKEMAN/HEAD	LOCAL FRT.		BASIC RATE	4	4810	148.236	148.236	000.000	093.000	122.247	000.000	000.470	00.00
BRAKEMAN/HEAD	LEADVILLE L		BASIC RATE	4	4910	144.209	144.209	072.412	060.090	082.283	000.000	000.000	00.00
SWITCH HELPER	YARD 5 DAY		BASIC RATE	4	5500	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00
BRAKEMAN	YARD 5 DAY		BASIC RATE	4	5610	165.004	165.004	000.000	104.100	135.853	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN		BASIC RATE	4	6610	144.559	144.559	110.984	090.390	119.164	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN		BASIC RATE	4	6710	147.009	147.009	000.000	092.020	121.152	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN		BASIC RATE	4	6810	144.559	144.559	110.984	090.390	119.164	000.000	000.000	00.00
BRAKEMAN/HEAD	WORK TRAIN		BASIC RATE	4	6910	147.009	147.009	000.000	092.020	121.152	000.000	000.000	00.00
BRAKEMAN/HEAD	SNOW PLOW		BASIC RATE	4	7510	147.019	147.019	112.828	092.030	121.162	000.000	000.000	00.00
BRAKEMAN/HEAD	SNOW PLOW S		BASIC RATE	4	7610	149.523	149.523	000.000	093.700	123.193	000.000	000.000	00.00
BRAKEMAN/HEAD	THRU FRT. S		BASIC RATE	4	8310	146.448	112.653	000.000	091.640	120.701	000.000	000.000	00.00
BRAKEMAN/HEAD	LOCAL FRT.		BASIC RATE	4	8410	146.918	113.123	000.000	092.110	121.171	000.000	000.470	00.00

T R A I N E M E N T Y A R D

Occupation	Class of SERVICE	Qualification	S-SPS	OCC CODE	RATE BASIC DAY	MILEAGE	O/MILE	CA RATE	THRU	RATE OF PAY	COND-OM	P-D-G	COLA-DY-OM	IN-RATE P-D-G
PAYROLL RATE TABLE DEC 1, 2004														
THRU ?????														
BRAKEMAN/HEAD	PASS. SVC. GN	TRAINMEN EAST OF		5	2210	087.312	070.205	060.090	075.113	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT			5	3310	110.753	110.556	090.000	118.692	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	HT		5	4410	144.448	111.026	090.470	119.162	000.000	000.470	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	ER - 5 DAY		5	4510	172.777	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	ER - 6 DAY		5	4610	172.777	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	HT SVC-ASGND MLS >		5	4710	145.733	000.000	091.340	120.227	000.000	000.470	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	SVC-ASGND < 100 M		5	4810	148.236	000.000	093.000	122.247	000.000	000.470	000.000	00.00	00.00
BRAKEMAN/HEAD	LEADVILLE L			5	4910	144.209	072.412	060.090	082.283	000.000	000.000	000.000	00.00	00.00
SWITCH HELPER	YARD 5 DAY	OCAL		5	5500	165.004	000.000	104.100	135.853	000.000	000.000	000.000	00.00	00.00
BRAKEMAN	YARD 5 DAY			5	5510	165.004	000.000	104.100	135.853	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN			5	6610	144.559	110.984	090.390	119.164	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	SVC-UNASGND < 100		5	6710	147.009	000.000	092.020	121.152	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	SVC-ASGND MILES >		5	6810	144.559	110.984	090.390	119.164	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	SVC-ASGND < 100 M		5	6910	147.009	000.000	092.020	121.152	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW			5	7510	147.019	112.828	092.030	121.162	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	VC-UNASGND < 100		5	7610	149.523	000.000	093.700	123.193	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU FRT. S	VC-UNASGND < BASI		5	8310	146.448	000.000	091.640	120.701	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	SVC-UNASGND < 100		5	8410	146.918	000.000	092.110	121.171	000.000	000.470	000.000	00.00	00.00

Occupation Class of SERVICE S-SPS Qualification OCC RATE BASIC MILEAGE O/MILE CA RATE 1D RATE COND-OM P-D-G COLA-IN-RATE
 BAGGAGEMAN PASS.SVC.GN TRAINMEN EAST OF 7 2201 131.549 087.699 070.534 060.380 075.431 000.000 000.000 00.00 00.00

UTU - PAYROLL RATE TABLE THRU 2004 RATE OF PAY
 DEC 1, 2004 2004 2004

MILEAGE O/MILE CA RATE 1D RATE COND-OM P-D-G COLA-IN-RATE
 087.699 070.534 060.380 075.431 000.000 000.000 00.00 00.00

TKPRATES - 11/29/2004

T R A I N E N G I N E Y A R D

PAGE

57

UTU - PAYROLL RATE TABLE THRU 2004

S-SPS
Qualification

Occupation Class of SERVICE

OCC RATE BASIC
CDE CODE DAY

MILEAGE O/MILE
CA RATE ID RATE

COND-OM P-D-G
COND-OM P-D-G

COLA-IN-RATE
DY-OM P-D-G

ASSISTANT CON PASS.SVC.GM TRAINMEN EAST OF

9 2201 133.789

089.192 071.676 061.490 076.650

000.000 000.000 00.00 00.00

Occupation	Class of SERVICE	1-LINES EAST	MILEAGE	O/MILE	CA RATE	THRU	RATE OF PAY	COND-OM	P-D-G	COLA-IN-RATE
		OCC CODE	DEC 1, 2004	0/MI	CA RATE	THRU	THRU	OM	P-D-G	P-D-G
		CDE	DEC 1, 2004	0/MI	CA RATE	THRU	THRU	OM	P-D-G	P-D-G
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0001	000.350	000.350	000.350	000.350	000.350	000.324	000.000	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0002	001.000	001.000	001.000	001.000	001.000	000.926	000.000	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0003	001.400	001.400	001.400	001.400	001.400	001.296	000.000	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0004	001.650	001.650	001.650	001.650	001.650	001.528	000.000	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0005	001.750	001.750	001.750	001.750	001.750	001.620	000.000	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0006	001.950	001.950	001.950	001.950	001.950	001.806	000.000	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0007	002.150	002.150	002.150	002.150	002.150	001.991	000.000	00.00
LGTH-OF-TRAIN ALLOWANCE	ALLOWANCE	0009	002.550	002.550	002.550	002.550	002.550	002.361	000.000	00.00
CONDUCTOR	ALLOWANCE	0010	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0011	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0012	000.000	000.000	000.000	000.000	000.000	000.000	006.720	00.00
CONDUCTOR	ALLOWANCE	0013	000.000	000.000	000.000	000.000	000.000	000.000	006.600	00.00
CONDUCTOR	ALLOWANCE	0014	000.000	000.000	000.000	000.000	000.000	000.000	000.950	00.00
CONDUCTOR	ALLOWANCE	0015	000.000	000.000	000.000	000.000	000.000	000.000	006.600	00.00
CONDUCTOR	ALLOWANCE	0016	000.000	000.000	000.000	000.000	000.000	000.000	006.600	00.00
CONDUCTOR	ALLOWANCE	0017	000.000	004.520	004.520	004.520	004.520	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0018	000.000	004.340	004.340	004.340	004.340	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0019	000.000	000.000	000.000	000.000	000.000	000.000	002.000	00.00
CONDUCTOR	ALLOWANCE	0020	000.000	000.670	000.670	000.670	000.670	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0024	000.000	000.000	000.000	000.000	000.000	000.000	007.890	00.00
CONDUCTOR	ALLOWANCE	0026	000.000	000.000	000.000	003.850	003.850	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0027	000.000	000.000	007.700	007.700	007.700	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0029	000.000	000.000	001.500	001.500	001.500	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0030	000.000	000.000	005.000	005.000	005.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0032	000.000	000.000	011.180	011.180	011.180	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0033	000.000	002.000	002.000	002.000	002.000	000.000	002.000	00.00
CONDUCTOR	ALLOWANCE	0034	000.000	000.000	005.000	005.000	005.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0036	000.000	000.000	002.500	002.500	002.500	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0037	000.000	000.000	018.880	018.880	018.880	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0039	000.000	000.000	012.700	012.700	012.700	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0041	000.000	000.000	010.200	010.200	010.200	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0045	000.000	000.000	019.070	019.070	019.070	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0046	000.000	000.000	018.580	018.580	018.580	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0047	000.000	000.000	017.170	017.170	017.170	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0048	000.000	000.000	097.180	097.180	097.180	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0049	000.000	000.000	133.000	133.000	133.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0050	000.000	000.000	010.000	010.000	010.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0051	000.000	000.000	004.900	004.900	004.900	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0052	000.000	000.000	007.740	007.740	007.740	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0053	000.000	000.000	006.060	006.060	006.060	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0054	000.000	000.000	006.240	006.240	006.240	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0055	000.000	000.000	006.242	006.242	006.242	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0056	000.000	000.000	006.240	006.240	006.240	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0057	000.000	000.000	001.000	001.000	001.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0058	000.000	000.000	001.500	001.500	001.500	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0059	000.000	000.000	004.000	004.000	004.000	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0061	000.000	000.000	161.402	161.402	161.402	000.000	000.000	00.00
CONDUCTOR	ALLOWANCE	0063	000.000	000.000	081.760	081.760	081.760	000.000	000.000	00.00